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STATE OF IOWA
BOARD OF EDUCATIONAL EXAMINERS
Grimes State Office Building – 400 East 14th Street
Des Moines, Iowa 50319-0147

Minutes

April 19, 2002

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STATE OF IOWA
BOARD OF EDUCATIONAL EXAMINERS
Grimes State Office Building – 400 East 14th Street
Des Moines, Iowa 50319-0147

Motions

April 19, 2002

James Ehmen moved, with a second by Anita Westerhaus, that the Board go into closed session for the purposes of discussing whether to initiate licensee disciplinary proceedings and discussing the decision to be rendered in a contested case, pursuant to Iowa Code sections 21.5(1)(d) and 21.5(1)(f).

Roll call vote: Jeffrey – yes; Westerhaus – yes; Seeland – yes; Ehmen – yes; Aboud – yes; Lewis – yes; Chen – yes; Paulsen – yes; and Hathaway – yes.

MOTION CARRIED UNANIMOUSLY.

James Ehmen moved, with a second by Anita Westerhaus, that in **case number 01-14**, the Board adopt the proposed decision with the following modification:

Strike the last paragraph on page 6 of the ALJ's order and replace it with the following –

IT IS THEREFORE ORDERED that the Respondent's teaching license shall be **SUSPENDED** with no possibility for reinstatement for two years from the date of this Order. In order to be eligible for reinstatement of her license at the conclusion of the period of the suspension, the Respondent must:

- a) undergo a comprehensive evaluation regarding professional boundary issues at her own expense, and shall provide the Board with a written report containing recommendations for treatment or education;
- b) undergo a substance abuse evaluation at her own expense, and shall provide the Board with a written report containing recommendations for treatment or education; and

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- c) comply with all recommendations made as a result of the evaluations, and sign a release which will enable the Board to communicate with all individuals involved in Respondent's evaluation and treatment.
- d)

1 Proceedings for reinstatement of the Respondent's license may be
2 initiated by Respondent in the form of an application for reinstatement
3 stating facts which, if established, are to be sufficient to prove: (1) that
4 the Respondent has complied with the terms of this Order, and (2) that it
5 would be in the public interest for the Respondent's license to be
6 reinstated. The burden of proof shall be on the Respondent, and the
7 Board shall have complete discretion in ruling on the application.
8

9 Roll call vote: Paulsen – yes; Chen – yes; Lewis – yes; Aboud – yes; Ehmen –
10 yes; Seeland – yes; Westerhaus – yes; Jeffrey – yes; and Hathaway – yes.

11 **MOTION CARRIED UNANIMOUSLY.**

12

13 James Ehmen moved, with a second by Anita Westerhaus, that in **case**
14 **number 01-20**, the Board initiate review of the proposed decision to examine
15 whether the proposed sanction is appropriate in light of the findings. Roll call
16 vote: Jeffrey – yes; Westerhaus – yes; Seeland – yes; Ehmen – yes; Aboud – yes;
17 Lewis – yes; Chen – yes; Paulsen – yes; and Hathaway – yes. **MOTION**
18 **CARRIED UNANIMOUSLY.**

19

20 James Ehmen moved, with a second by Anita Westerhaus, that in **case**
21 **numbers 01-18** and **01-19**, the Board find that the evidence gathered in the
22 investigation, including witness statements and the documentary evidence, did
23 not produce evidence to establish a violation of criteria opposed to professional
24 practices established by the Board of sufficient magnitude to pursue
25 disciplinary action. While the Board does not approve or condone the behavior
26 which is alleged to have occurred in this matter, investigation did not establish
27 violation which rose to the level of unethical, discriminatory or harassing
28 conduct, taking into account the local board policy and local resolution of this
29 matter and the Board's mission to act upon those complaints which involve a
30 threat to the health and safety of students and the public, the Board will not
31 pursue formal disciplinary action. Roll call vote: Paulsen – yes; Chen – yes;
32 Lewis – yes; Aboud – yes; Ehmen – yes; Seeland – yes; Westerhaus – yes;
33 Jeffrey – yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

34

1 James Ehmen moved, with a second by Anita Westerhaus, that in **case**
2 **number 01-30**, the Board find probable cause to establish a violation of one or
3 more of the criteria for professional practices and competent performance
4 established by this Board and order this case set for hearing. Roll call vote:
5 Jeffrey – yes; Westerhaus – yes; Seeland – yes; Ehmen – yes; Aboud – yes;
6 Lewis – yes; Chen – yes; Paulsen – yes; and Hathaway – yes. **MOTION**
7 **CARRIED UNANIMOUSLY.**

8
9 James Ehmen moved, with a second by Anita Westerhaus, that in **case**
10 **number 02-01**, the Board find probable cause to establish a violation of one or
11 more of the criteria for professional practices and competent performance
12 established by this Board and order this case set for hearing. Roll call vote:
13 Paulsen – yes; Chen – yes; Lewis – yes; Aboud – yes; Ehmen – yes; Seeland –
14 yes; Westerhaus – yes; Jeffrey – yes; and Hathaway – yes. **MOTION CARRIED**
15 **UNANIMOUSLY.**

16
17 James Ehmen moved, with a second by Anita Westerhaus, that in **case**
18 **number 01-30**, the Board extend the 180-day deadline for issuance of the final
19 decision, based upon delay in investigation due to difficulty in contacting
20 witnesses. Roll call vote: Jeffrey – yes; Westerhaus – yes; Seeland – yes;
21 Ehmen – yes; Aboud – yes; Lewis – yes; Chen – yes; Paulsen – yes; and
22 Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

23
24 James Ehmen moved, with a second by Anita Westerhaus, that in **case**
25 **number 01-32**, the Board extend the 180-day deadline for issuance of the final
26 decision, based upon delay in investigation due to other pending investigations.
27 Roll call vote: Paulsen – yes; Chen – yes; Lewis – yes; Aboud – yes; Ehmen –
28 yes; Seeland – yes; Westerhaus – yes; Jeffrey – yes; and Hathaway – yes.
29 **MOTION CARRIED UNANIMOUSLY.**

30
31 James Ehmen moved, with a second by Anita Westerhaus, that in **case**
32 **number 01-33**, the Board extend the 180-day deadline for issuance of the final

1 decision, based upon delay in investigation due to other pending investigations.
2 Roll call vote: Paulsen – yes; Chen – yes; Lewis – yes; Aboud – yes; Ehmen –
3 yes; Seeland – yes; Westerhaus – yes; Jeffrey – yes; and Hathaway – yes.

4 **MOTION CARRIED UNANIMOUSLY.**

5 James Ehmen moved, with a second by Anita Westerhaus, that in case
6 number 01-34, the Board extend the 180-day deadline for issuance of the final
7 decision, based upon delay in investigation due to other pending investigations.

8 Roll call vote: Jeffrey – yes; Westerhaus – yes; Seeland – yes; Ehmen – yes;
9 Aboud – yes; Lewis – yes; Chen – yes; Paulsen – yes; and Hathaway – yes.

10 **MOTION CARRIED UNANIMOUSLY.**

11

12 Jim Ehmen moved, with a second by Judy Jeffrey, to approve the March 1,
13 2002, minutes, as distributed. **MOTION CARRIED UNANIMOUSLY.**

14

15 Judy Jeffrey moved, with a second by Helen Lewis, that in case number
16 APP 01-02, the Board not initiate review of the proposed decision and allow the
17 proposed decision to become the final decision of the Board unless an appeal is
18 taken by one of the parties within the time allowed by rule. Roll call vote:

19 Paulsen – yes; Chen – yes; Lewis – yes; Aboud – yes; Ehmen – yes; Seeland –
20 yes; Westerhaus – yes; Jeffrey – yes; and Hathaway – yes. **MOTION CARRIED**
21 **UNANIMOUSLY.**

22

23 Judy Jeffrey moved, with a second by Jean Seeland, to file under Notice of
24 Intended Action, the proposed changes to the deaf or hard-of-hearing and
25 visual disabilities endorsements. Roll call vote: Paulsen – yes; Chen – yes;
26 Lewis – yes; Aboud – yes; Ehmen – yes; Seeland – yes; Westerhaus – yes;
27 Jeffrey – yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

28

29 John Aboud moved that the Board approve the proposed teacher intern license
30 rules, adding a sunset clause of 2008. The motion failed for lack of a second.

31

32 Anita Westerhaus moved, with a second by James Ehmen, to adopt and file the
33 proposed teacher intern license rules. Roll call vote: Paulsen – yes; Chen – yes;

1 Lewis – no; Aboud – no; Ehmen – yes; Seeland – no; Westerhaus – yes; Jeffrey –
2 yes; and Hathaway – yes. **MOTION CARRIED.**
3

1 James Ehmen moved, with a second by Thomas Paulsen, to file under Notice of
2 Intended Action, the proposed changes to the superintendent license. **MOTION**
3 **CARRIED UNANIMOUSLY.**

4

5 James Ehmen moved, with a second by John Aboud, to file under Notice of
6 Intended Action, the proposed changes to the evaluator license. Roll call vote:
7 Jeffrey – yes; Westerhaus – yes; Ehmen – yes; Aboud – yes; Lewis – yes; Chen –
8 yes; Paulsen – yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

STATE OF IOWA
BOARD OF EDUCATIONAL EXAMINERS
Grimes State Office Building – 400 East Grand
Des Moines, Iowa 50319-0147

Minutes

April 19, 2002

The Board of Educational Examiners held its monthly meeting on

April 19, 2002

April 19, 2002. The meeting was called to order by the Board Vice-Chair, Peter Hathaway, at 8:02 a.m. Members attending were John Aboud, Ying Ying Chen, James Ehmen, Peter Hathaway, Judy Jeffrey, Helen Lewis, Thomas Paulsen, Jean Seeland, and Anita Westerhaus. Also in attendance were Christie Scase, Assistant Attorney General and legal counsel to the Board; Susan Fischer, Licensure Consultant; Barbara Hendrickson, Board Secretary pro tem; and other visitors. Executive Director Dr. Anne Kruse and Board Members William Haigh and Veronica Stalker were unable to attend the meeting.

James Ehmen

Anita Westerhaus

James Ehmen moved, with a second by Anita Westerhaus, that the Board go into closed session for the purposes of discussing whether to initiate licensee disciplinary proceedings and discussing the decision to be rendered in a contested case, pursuant to Iowa Code sections 21.5(1)(d) and 21.5(1)(f).

Roll call vote: Paulsen – yes; Chen – yes; Lewis – yes; Aboud – yes; Ehmen – yes; Seeland – yes; Westerhaus – yes; Jeffrey – yes; and Hathaway – yes.

MOTION CARRIED UNANIMOUSLY.

The Board reconvened into open session at 9:32 a.m.

1 James Ehmen moved, with a second by Anita Westerhaus, that in **case**
2 **number 01-14**, the Board adopt the proposed decision with the following
3 modification:

4
5 Strike the last paragraph on page 6 of the ALJ's order and replace it with
6 the following –

7 IT IS THEREFORE ORDERED that the Respondent's teaching license
8 shall be SUSPENDED with no possibility for reinstatement for two years
9 from the date of this Order. In order to be eligible for reinstatement of
10 her license at the conclusion of the period of the suspension, the
11 Respondent must:

- 12
13 a) undergo a comprehensive evaluation regarding professional
14 boundary issues at her own expense, and shall provide the
15 Board with a written report containing recommendations for
16 treatment or education;
17
18 b) undergo a substance abuse evaluation at her own expense, and
19 shall provide the Board with a written report containing
20 recommendations for treatment or education; and
21
22 c) comply with all recommendations made as a result of the
23 evaluations, and sign a release which will enable the Board to
24 communicate with all individuals involved in Respondent's
25 evaluation and treatment.

26
27 Proceedings for reinstatement of the Respondent's license may be
28 initiated by Respondent in the form of an application for reinstatement
29 stating facts which, if established, are to be sufficient to prove: (1) that
30 the Respondent has complied with the terms of this Order, and (2) that it
31 would be in the public interest for the Respondent's license to be
32 reinstated. The burden of proof shall be on the Respondent, and the
33 Board shall have complete discretion in ruling on the application.
34

35 Roll call vote: Paulsen – yes; Chen – yes; Lewis – yes; Aboud – yes; Ehmen –
36 yes; Seeland – yes; Westerhaus – yes; Jeffrey – yes; and Hathaway – yes.

37 **MOTION CARRIED UNANIMOUSLY.**
38

39 James Ehmen moved, with a second by Anita Westerhaus, that in **case**
40 **number 01-20**, the Board initiate review of the proposed decision to examine
41 whether the proposed sanction is appropriate in light of the findings. Roll call
42 vote: Jeffrey – yes; Westerhaus – yes; Seeland – yes; Ehmen – yes; Aboud – yes;

1 Lewis – yes; Chen – yes; Paulsen – yes; and Hathaway – yes. **MOTION**
2 **CARRIED UNANIMOUSLY.**

3

4 James Ehmen moved, with a second by Anita Westerhaus, that in **case**
5 **numbers 01-18** and **01-19**, the Board find that the evidence gathered in the
6 investigation, including witness statements and the documentary evidence, did
7 not produce evidence to establish a violation of criteria opposed to professional
8 practices established by the Board of sufficient magnitude to pursue
9 disciplinary action. While the Board does not approve or condone the behavior
10 which is alleged to have occurred in this matter, investigation did not establish
11 violation which rose to the level of unethical, discriminatory or harassing
12 conduct, taking into account the local board policy and local resolution of this
13 matter and the Board's mission to act upon those complaints which involve a
14 threat to the health and safety of students and the public, the Board will not
15 pursue formal disciplinary action. Roll call vote: Paulsen – yes; Chen – yes;
16 Lewis – yes; Aboud – yes; Ehmen – yes; Seeland – yes; Westerhaus – yes;
17 Jeffrey – yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

18

19 James Ehmen moved, with a second by Anita Westerhaus, that in **case**
20 **number 01-30**, the Board find probable cause to establish a violation of one or
21 more of the criteria for professional practices and competent performance
22 established by this Board and order this case set for hearing. Roll call vote:
23 Jeffrey – yes; Westerhaus – yes; Seeland – yes; Ehmen – yes; Aboud – yes;
24 Lewis – yes; Chen – yes; Paulsen – yes; and Hathaway – yes. **MOTION**
25 **CARRIED UNANIMOUSLY.**

26

27 James Ehmen moved, with a second by Anita Westerhaus, that in **case**
28 **number 02-01**, the Board find probable cause to establish a violation of one or
29 more of the criteria for professional practices and competent performance
30 established by this Board and order this case set for hearing. Roll call vote:
31 Paulsen – yes; Chen – yes; Lewis – yes; Aboud – yes; Ehmen – yes; Seeland –

1 yes; Westerhaus – yes; Jeffrey – yes; and Hathaway – yes. **MOTION CARRIED**
2 **UNANIMOUSLY.**

3

4 James Ehmen moved, with a second by Anita Westerhaus, that in case
5 number 01-30, the Board extend the 180-day deadline for issuance of the final
6 decision, based upon delay in investigation due to difficulty in contacting
7 witnesses. Roll call vote: Jeffrey – yes; Westerhaus – yes; Seeland – yes;
8 Ehmen – yes; Aboud – yes; Lewis – yes; Chen – yes; Paulsen – yes; and
9 Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

10

1 James Ehmen moved, with a second by Anita Westerhaus, that in **case**
2 **number 01-32**, the Board extend the 180-day deadline for issuance of the final
3 decision, based upon delay in investigation due to other pending investigations.
4 Roll call vote: Paulsen – yes; Chen – yes; Lewis – yes; Aboud – yes; Ehmen –
5 yes; Seeland – yes; Westerhaus – yes; Jeffrey – yes; and Hathaway – yes.
6 **MOTION CARRIED UNANIMOUSLY.**

7
8 James Ehmen moved, with a second by Anita Westerhaus, that in **case**
9 **number 01-33**, the Board extend the 180-day deadline for issuance of the final
10 decision, based upon delay in investigation due to other pending investigations.
11 Roll call vote: Paulsen – yes; Chen – yes; Lewis – yes; Aboud – yes; Ehmen –
12 yes; Seeland – yes; Westerhaus – yes; Jeffrey – yes; and Hathaway – yes.
13 **MOTION CARRIED UNANIMOUSLY.**

14
15 James Ehmen moved, with a second by Anita Westerhaus, that in **case**
16 **number 01-34**, the Board extend the 180-day deadline for issuance of the final
17 decision, based upon delay in investigation due to other pending investigations.
18 Roll call vote: Jeffrey – yes; Westerhaus – yes; Seeland – yes; Ehmen – yes;
19 Aboud – yes; Lewis – yes; Chen – yes; Paulsen – yes; and Hathaway – yes.
20 **MOTION CARRIED UNANIMOUSLY.**

21
22 Jim Ehmen moved, with a second by Judy Jeffrey, to approve the March 1,
23 2002, minutes, as distributed. **MOTION CARRIED UNANIMOUSLY.**

24
25 Board Vice-Chair Peter Hathaway acknowledged senior member James
26 Ehmen's retirement from the Board. He characterized Mr. Ehmen as a man of
27 initiative, integrity and independence: He is always willing to do what needs to
28 be done; he has a very strong set of principles; and he is an independent
29 thinker who votes his conscience. Mr. Hathaway read a letter of appreciation
30 from the Governor and presented a certificate of appreciation from the Board.
31 Mr. Ehmen responded that he feels that he has been the one honored by having
32 worked with and for such quality educators in Iowa, and he will miss the
33 Board.

1 Kathy Collins from School Administrators of Iowa spoke at the time of Public
2 Comment. She added that organization's congratulations and good wishes to
3 James Ehmen on his retirement from the Board. She thanked the Board for
4 timely initiating the monetary piece on the evaluator approval program and for
5 making some "inching strides" towards relaxation in the administrator
6 licensure requirements, urging them to continue flexibility in coming to grips
7 with reasonable limitations.

8
9 Licensure Consultant Susan Fischer addressed the Education Department's
10 contingency plan for a possible half-day furlough of State employees on June 7,
11 2002, the date of the next Board meeting. The Board agreed that if the
12 furlough materializes, members will hold the professional practices closed
13 session the evening before and will hold the open session on the morning of the
14 scheduled date, concluding no later than 12 p.m.

15
16 The Board recessed from 9:55 a.m. to 10:00 a.m., reconvening to a
17 presentation by Iowa Teacher of the Year Gail Wortmann, who was introduced
18 by Licensure Consultant Susan Fischer. Ms. Fischer informed meeting
19 attendees that Ms. Wortmann and Board Member Thomas Paulsen are
20 recipients of the Milken award this year for their outstanding teaching. Ms.
21 Wortmann then offered details of her physics teacher case study and
22 superintendents' survey, conveying, thereby, some of the concerns about the
23 teacher shortage as it appears now in several areas. She stated that although
24 some decry alternative certification, the demand for teachers is obviously not
25 being met, and something needs to be done. She noted that career-shifters are
26 the fastest-growing population of teachers in the nation.

27
28 Ms. Wortmann thanked the Department of Education, ISEA, SAI and IASB for
29 assistance and support in initiation and interpretation of the Iowa
30 superintendents' survey she conducted. The greatest response came from
31 locations where there was concern about shortages; the lowest came from areas
32 served by a high concentration of college preparation programs. Evidently the
33 shortage problem is not evenly perceived across the state. Among her findings:

1 the smaller the district, the larger the number who have left the profession;
2 almost all districts reported shortages of some kind, and almost all are using
3 conditional licenses; small schools have the largest percentage of unfilled
4 positions; and although, generally speaking, the number of applicants has
5 been inadequate, the quality has been acceptable. She detected that the
6 smaller the district, the more unsatisfactory the quality of the candidate.
7 Increasing teacher salaries was the solution most favored, while lowering
8 teacher standards was favored least. Consequences of unfilled positions
9 included increased class loads of other teachers, courses dropped, ICN use,
10 shared positions, and long-term substitute teachers, the latter most
11 characteristic of larger districts.

12
13 In terms of recruitment and retention, getting quality teachers requires getting
14 quality teaching candidates, and the latter depends on offering quality teaching
15 jobs, a school district's responsibility. Other ideas Ms. Wortmann mentioned
16 were: Future Educators of America clubs; encouragement of students' interest
17 in the profession; UNI's teaching assurance program; ongoing contact with
18 teacher preparation candidates; a change in the hiring timeline, although this
19 is dependent on often-delayed projected funding; grants to "grow-your-own"; a
20 common application form; use of the Teach Iowa and REAP website; review of
21 the teacher-leader role; support and creative scheduling for current staff;
22 utilization of elementary teachers for re-endorsement; promotion of and
23 compensation for National Board certification; marketing of strengths,
24 particularly through an effective website; realtor committee; complimentary
25 memberships; invitations to activities; low-interest loans; job opportunities for
26 a spouse; volunteers; housing and tax abatements; scholarship programs;
27 business-based support of salaries; teacher quality plan; forgivable loans;
28 lower income taxes; retirees' returning without penalty; and quality alternative
29 certification. Ms. Wortmann has even written a children's storybook to
30 encourage becoming a teacher.

31
32 The Board recessed from 10:50 a.m. to 11:05 a.m.

1 As a legislative update, Christie Scase, Assistant Attorney General and legal
2 counsel to the Board, distributed a descriptive chart of the status of bills that
3 pertained in some way to the Board, along with copies of the bills that were
4 passed. Information on the five bills was an extension of what Executive
5 Director Dr. Anne Kruse had provided to the Board at the March meeting,
6 limited to the ones that had made it through the funnel. Both houses of the
7 legislature approved four of the five bills. The Governor signed two of those; he
8 has 30 days to decide on the other two approved just last week. Although the
9 fifth bill passed the House, it is dead for this session because the Senate did
10 not act upon it. That one included provision for changing the 180-day case
11 resolution requirement to a 120-day investigative requirement and provision for
12 waiver of superintendent licensure requirements for some very large districts.
13 Ms. Scase corrected a handwritten notation on the handout of HF 2394, the
14 elimination of community college licensure bill. The effective date for all
15 sections except Section 5 is July 1, 2003; for Section 5 it was upon enactment,
16 March 29, 2002.

17
18 Judy Jeffrey moved, with a second by Helen Lewis, that in **case number**
19 **APP 01-02**, the Board not initiate review of the proposed decision and allow the
20 proposed decision to become the final decision of the Board unless an appeal is
21 taken by one of the parties within the time allowed by rule. Roll call vote:
22 Paulsen – yes; Chen – yes; Lewis – yes; Aboud – yes; Ehmen – yes; Seeland –
23 yes; Westerhaus – yes; Jeffrey – yes; and Hathaway – yes. **MOTION CARRIED**
24 **UNANIMOUSLY.**

25
26 The Board entertained a second reading of proposed revisions to Chapters 12
27 and 13. Judy Jeffrey reported a change in the teacher quality bill that makes
28 the former model evaluation standards and criteria the de facto evaluation
29 standards for all teachers in the state, with no opportunity for districts to
30 change those for beginning teachers and only to add to them for teachers in
31 career stage. She suggested that, in aligning what the BoEE expects for
32 competence, the same language that is used for the standards and criteria that
33 will be adopted by the State Board be transferred to Chapter 13. The current

1 BoEE draft still has a significant amount of detail that should never rise to the
2 level of review by the Board. Note was made that the referenced State Board
3 standards and criteria do not encompass administrators. Ms. Jeffrey proposed
4 that the BoEE take that material to the Leadership Partnership in an attempt to
5 align principles and language similarly for administrator standards and
6 competencies. She suggested delay in changes to Chapter 13 because the
7 particulars concern work that is in progress. The Board agreed to this, but
8 decided to proceed with Chapter 12 in terms of getting some initial input,
9 comments and reaction from stakeholders. Vice-Chair Peter Hathaway thought
10 that particular attention at the Board retreat should be paid to the section on
11 contracts, since constituent interest in that topic will be high.
12

13 The Board recessed for lunch at 11:45 a.m. and reconvened at 12:40
14 p.m.
15

16 Licensure Consultant Jane Heinsen introduced Department of Education,
17 Bureau of Children, Family and Community Services Consultants Marsha
18 Gunderson and Karen Blankenship, who introduced proposed changes to the
19 deaf or hard-of-hearing and visual disabilities endorsements, respectively. The
20 intended revisions include a change in terminology in each field; a single
21 endorsement (birth through 21) based on competencies rather than coursework
22 and focused on student services regardless of program-delivery model; and a
23 general education teaching license in addition to the disability-specific
24 knowledge. Alternative licensure is not an option. Ms. Gunderson said that
25 the University of Iowa is re-establishing a teacher preparation program in the
26 hearing field, which will assist new teachers, those seeking licensure renewal,
27 and out-of-state licensees who need additional coursework to meet Iowa
28 licensure requirements. Ms. Blankenship said that UNI is committed to
29 starting a program in visual disabilities in September 2002 and that the
30 State of Iowa has recognized the visual disabilities field as critical shortage
31 area. Judy Jeffrey moved, with a second by Jean Seeland, to file under Notice
32 of Intended Action, the proposed changes to the deaf or hard-of-hearing and

1 visual disabilities endorsements. Roll call vote: Paulsen – yes; Chen – yes;
2 Lewis – yes; Aboud – yes; Ehmen – yes; Seeland – yes; Westerhaus – yes;
3 Jeffrey – yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

4
5 Summarizing the history of the proposed teacher intern license, Licensure
6 Consultant Susan Fischer named round-table discussions, research, and
7 several national meetings as avenues to the creation of the proposed rules to
8 devise a program to obtain teachers in the classroom on the secondary level.
9 Subsequently, six face-to-face hearings across the state and ten public hearings
10 were held, and the Board had copies of the written and transcribed oral
11 comments. Discussion highlighted that two things seemed to stand out from
12 the responses: that the proposal should be a pilot project and that student
13 teaching should be included. Board member consideration included,
14 additionally, limitation of the license to only shortage areas, a timeframe to
15 monitor and re-evaluate the program, and a reminder that modifications of
16 administrative rules are easier to deal with than the Iowa Code. Representatives
17 from ISU and Simpson shared information about their non-traditional
18 programs, which lead to full licensure in designated areas within about the
19 same amount of time as the proposed teacher intern program. John Aboud
20 moved that the Board approve the proposed teacher intern license rules, adding
21 a sunset clause of 2008. The motion failed for lack of a second. Anita
22 Westerhaus moved, with a second by James Ehmen, to adopt and file the
23 proposed teacher intern license rules. Roll call vote: Paulsen – yes; Chen – yes;
24 Lewis – no; Aboud – no; Ehmen – yes; Seeland – no; Westerhaus – yes; Jeffrey –
25 yes; and Hathaway – yes. **MOTION CARRIED.**

26
27 The Board recessed from 1:58 p.m. to 2:12 p.m., at which time Board Member
28 Jean Seeland and Assistant Attorney General and legal counsel to the Board
29 Christie Scase had to leave the meeting. The Board reviewed proposed changes
30 in licensure experience requirements that would accept administrative
31 experience in lieu of some of the required teaching experience. Such a move
32 would eliminate some of the barriers that exist for people who wish to serve as
33 administrators, who come from out-of-state. Clarification showed that a

1 Petition for Waiver is sufficient for the Board to address exceptions to
2 non-statutory administrative licensure requirements and that some rules for
3 administrators are currently in flux. The Board, consequently, decided to file
4 notice only on the superintendent stipulations, since those need to be brought
5 into alignment with actual practice, and to leave the elementary and secondary
6 principal provisions to potential action by waiver. To a question about timely
7 response to Petitions for Waiver in light of the less frequent number of Board
8 meetings, Vice-Chair Peter Hathaway suggested the answer of an electronic
9 poll, when needed. James Ehmen moved, with a second by Thomas Paulsen,
10 to file under Notice of Intended Action, the proposed changes to the
11 superintendent license. **MOTION CARRIED UNANIMOUSLY.**

12
13 The Board examined the proposed amended rules for the administrative license
14 with evaluator endorsement. Upon applicant completion of the new evaluator
15 training, the license fee will be \$50, but that will be prorated at \$10 per year of
16 extension, if the applicant already holds an administrative or evaluator license.
17 A one-year conditional license, with the possibility of one-year conditional
18 renewal, at \$10 each, may be issued to an individual who has not completed the
19 required evaluator training necessary for renewal of the administrative and
20 evaluator licenses, with a sunset date of January 1, 2005. James Ehmen
21 moved, with a second by John Aboud, to file under Notice of Intended Action,
22 the proposed changes to the evaluator license. Roll call vote: Jeffrey – yes;
23 Westerhaus – yes; Ehmen – yes; Aboud – yes; Lewis – yes; Chen – yes; Paulsen –
24 yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

25

26 There being no further business, Board Vice-Chair Peter Hathaway

27 adjourned the meeting at 2:40 p.m.